

EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT

WHEREAS, the Code of Virginia section 2.2-3106 prohibits an employee from supervising a member of his or her immediate family; and

WHEREAS, Dr. Kelly Pender has accepted the position as interim chair of the Department of English in the College of Liberal Arts and Human Sciences and her spouse, Professor Matthew Vollmer, is a faculty member in the Department of English; and

WHEREAS, Dr. Pender has agreed she will not participate in, nor have influence over, decisions related to Professor Vollmer's annual evaluation, recommendation for merit increase, or other personnel related decisions.

NOW, THEREFORE BE IT RESOLVED, that Professor Vollmer be evaluated using the department's usual process, overseen by Dr. Gena Chandler, Associate Chair of the Department of English, and that Professor Vollmer's final evaluation will be reviewed and approved by the dean of the College of Liberal Arts and Human Sciences and the executive vice president and provost.

RECOMMENDATION:

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Professor Matthew Vollmer during the time in which his spouse serves as interim department chair.

March 20, 2023